

From: CHancuff@aol.com
 To: thomas.colclough@eeoc.gov, patricia.glisson@eeoc.gov
 CC: sara_brown@webb.senate.gov, milton.mayo@eeoc.gov, ada.complaint@usdoj.gov, rkirsch@healthcareforamericanow.org, info@healthcareforamericanow.org, agoldstein@healthcareforamericanow.org, dwhelan@forbes.com, scoop@huffingtonpost.com, pwalsh@13wham.com, news@13wham.com, news-tips@nytimes.com, national@washpost.com, vcm@cnn.com, inspector.general@eeoc.gov, bjohns@virginia-organizing.org, blust@virginia-organizing.org
 Sent: 10/22/2010 2:49:49 P.M. Eastern Daylight Time
 Subj: Progress report, please.

Dear Mr. Colclough and Patricia Glisson,

Mr. Colclough, as you pointed out below, my 90 day Right to Sue ends at close of business next Tuesday, October 26, 2010.

During this remarkably difficult 2+ year journey to obtain the protections afforded me by law I've crossed paths with several government employees who work weekends. Perhaps the most surprising of these was Coleman Walsh, Chief Administrative Judge of the Virginia Employment Commission. He and I exchanged 2-3 emails on a Sunday.

I believe my Complaint that you have before you is pretty straightforward with regards to EEOC's involvement.

I first filed my complaint with the EEOC in September 2008. I never in my widest dreams thought I would be in this position over 2 years later. I humbly request, due to the extreme time sensitivity of these matters that, if needed, you put in some overtime this weekend.

I spoke on the phone with the ADA Division of The Department of Justice again this morning and they are following up on the two previous emails sent as I write this. I've emailed inspector.general@eeoc.gov copies as well, given the very real possibility that Mr. Milton Mayo, the EEOC Inspector General is unable to respond in a timely manner.

Ms Brown please forgive me for not seeing this avenue sooner. Ms Glisson is Director of the Richmond Field Office of the EEOC and it is much easier for her to forward the copies I asked you to send Senator Webb's EEOC congressional liaison to: Suzanne Nyfeler, Senior Trial Attorney, Richmond Field Office EEOC; Stuart J. Ishimaru, Commissioner EEOC and Jacqueline A. Berrien, Chair EEOC.

 Ms Glisson, if you are able before starting your weekend, will you please forward a copy of the two emails* I sent you yesterday to Ms Susanne Nyfeler in your office? Please forgive me if I sound pushy. I have a lot at stake.

I have spoken with the Virginia ACLU earlier today, and have sent them a copy of "LETTER" and "COMPLAINT". **I do not mean this to imply that I have lost faith in the EEOC or Department of Justice. Nothing could be further from the truth.** I did this, and include them in this email for no other reason than I need them to be "up to speed" so they can file civil charges against Cavalier in the appropriate federal court prior to COB next Tuesday, in the unlikely case circumstances present themselves as requiring this. I can't imagine Mr. Colclough and Ms Nyfeler will have difficulty filing this quickly, but I may not have thought of everything in my pursuit to receive the protections of law believe I am entitled to.

I would much rather have the EEOC as counsel in either mediation of litigation, than any others.

Thanks in advance.

Sincerely,
 Cliff Hancuff

* "Fwd: Appeal of Thomas Colclough EEOC Appeal of Ruling PART 1 "LETTER"
 "Fwd: Appeal of Thomas Colclough EEOC Appeal of Ruling PART 2 "COMPLAINT"

From: THOMAS.COLCLOUGH@EEOC.GOV
 To: CHancuff@aol.com, sara_brown@webb.senate.gov
 Sent: 10/19/2010 11:34:50 A.M. Eastern Daylight Time
 Subj: Re: FCC Oposition Filing

Mr. Handcuff,

Good morning. I have received your correspondence. In order to address your concerns, you can call me at (919) 856-4085 or (919) 306-3052 and I will do my best to assist you. **As you are aware, we issued a Notice of Right to Sue to you on July 29, 2010. Once the Notice of Right to Sue is issued, you have 90-days to pursue the matter by filing suit in court.** [Empasis Added] Please let me know if the intent of your correspondence is to request reconsideration of the final determination made in your charge. I look forward to hearing from you.

Thank you.

Thomas M. Colclough

Thomas M. Colclough, Director
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>>> <CHancuff@aol.com> 10/19/2010 11:20 AM >>>
 Ms. Brown,

The attached comprises the 4 files I entered as my second FCC filing in the Cavalier PAETEC Case # 10-192. I submitted this filing today, a short while ago. In this filing I have indicated that Mr. Colclough and Ms. Glisson, and others will receive this filing.

I am only able to find the email addresses for Mr. Colclough and Ms. Glisson in my google searches for the following people I have indicated would a copy of this filing:

Suzanne Nyfeler, Senior Trial Attorney, Richmond Field Office EEOC
 Stuart J. Ishimaru, Commissioner EEOC
 Jacqueline A. Berrien, Chair EEOC
 Eric H. Holder, Jr.

If it is not a lot of trouble, could you forward this email to the congressional liaison at the EEOC and the Department of Justice?

Thank you kindly, in advance.

Sincerely,
Cliff Hancuff